

Municipal Offices:
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Village Manager:
Michael C. Deem

Village Clerk/Treasurer
Kimberly J. Keesler

Village of Almont
817 North Main Street
Almont, Michigan 48003

Village Council:
Steve Schneider, President
Tim Dyke, Pres. Pro-Tem
Richard Lauer
Dave Love
Gary Peltier
Melinda Steffler
Richard Tobias

**ALMONT VILLAGE COUNCIL
REGULAR MEETING
DECEMBER 16, 2014**

CALL TO ORDER

President Schneider called the Regular Meeting to order at 7:32 p.m.

PLEDGE OF ALLEGIANCE

President Schneider led the Pledge of Allegiance.

ROLL CALL

Councilmembers Present: Dyke, Lauer, Love, Peltier, Steffler, Tobias, Schneider

Councilmembers Absent: None

Staff Present:

Village Manager
Clerk/Treasurer
Police Chief

Michael Deem
Kimberly Keesler
Pat Nael

Guests Present:

Mr. Tim Bush
Ms. Nancy Boxey
Ms. Patricia Lucas
Ms. Jessica Marco
Mr. Doug Scott
2 Students

DDA Director
Lapeer Development Corporation
President, Spring Dynamics, Inc.
ROWE Professional Services

COMMUNICATIONS

None.

APPROVAL OF AGENDA

Councilmember Dyke moved, Councilmember Peltier seconded, **PASSED UNANIMOUSLY**, to approve the agenda.

APPROVAL OF CONSENT AGENDA ITEMS

Councilmember Dyke moved, Councilmember Peltier seconded, **PASSED UNANIMOUSLY**, to approve the following consent agenda items:

1. Regular Meeting Minutes, December 2, 2014.
2. Warrant #14-12-B, Gen Ck #33436-33481, Equip Ck #1322, EFT #59-60, Park EFT #5
3. November Water Report
Village Manager Deem explained the Detroit Water & Sewerage Department changed the water meter at the existing booster station. With a new meter, more accurate readings will occur which could potentially increase the usage and cost. Approximately 80,000 gallons of water was supplied from the water tower during the time the main was off line.
4. November DPW Activity Report
5. November WWTP Report
Manager Deem informed Council the Howland Road lift station light has been repaired and is on.
6. November Police Report



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7. Payroll Report Ck #15870-15890, DD#1111-1139, EFT #103-104
8. Financial Position Report

PUBLIC COMMENT

None

REGULAR AGENDA

1. Ordinance No. 139.3 – Amend Boundaries of the Downtown District of the Downtown Development Authority

DDA Director Boxey gave an overview of the boundary amendment process. Discussion was held.

Councilmember Dyke moved, Councilmember Peltier seconded, **PASSED UNANIMOUSLY**, to adopt Ordinance No. 139.3, Amending Boundaries of the Downtown District of the Downtown Development Authority.

2. Resolution #14-12-01 – Approving the Application of Spring Dynamics, Inc. for an Industrial Facilities Exemption Certificate

Councilmember Lauer moved, Councilmember Dyke seconded, **PASSED**, to adopt Resolution #14-12-01, Resolution Approving the Application of Spring Dynamics, Inc. for an Industrial Facilities Exemption Certificate.

ROLL CALL:

Ayes: Dyke, Lauer, Peltier, Steffler, Tobias, Schneider
Nays: Love
Abstain: None
Absent: None

3. Update on the Activities of the Lapeer Development Corporation and the I-69 International Trade Corridor Next Michigan Development Corporation

Ms. Patricia Lucas from the Lapeer Development Corporation presented a power point presentation to Council regarding the activities of the LDC and I-69 NMDC. Discussion was held.

Councilmember Peltier excused himself at 8:13 p.m.

Councilmember Peltier returned at 8:20 p.m.

4. Approval of Payment Number One for \$94,752.00 for E&L Construction Group for work on the Almont Road Booster Station

Manager Deem introduced Doug Scott from ROWE Professional Services, who gave an update of the work performed at the new Almont Road booster station. Discussion was held.

Councilmember Lauer moved, Councilmember Peltier seconded, **PASSED UNANIMOUSLY**, to approve Payment Number One in the amount of \$94,725.00 to E&L Construction Group for the work completed at the Almont Road booster station.



5. Approval of Invoice #1224 from On Duty Gear, LLC for \$8,905.00

Police Chief Nael explained the cost of the new bullet-proof vests would be partially offset by grant funding.

Councilmember Love moved, Councilmember Dyke seconded, **PASSED UNANIMOUSLY**, to approve Invoice #1224 from On Duty Gear, LLC for \$8,905.00 for the purchase of bullet-proof vests.

6. Village Manager Performance Review – Closed Session

President Schneider confirmed with Manager Deem that he was requesting his performance review to be held in closed session.

Councilmember Lauer moved, Councilmember Peltier seconded, **PASSED UNANIMOUSLY**, to go into closed session, to conduct a performance review of Village Manager Deem.

ROLL CALL:

Ayes: Lauer, Love, Peltier, Steffler, Tobias, Dyke, Schneider

Nays: None

Abstain: None

Absent: None

Council went into Closed Session at 8:33 p.m.

Council returned to Open Session at 10:00 p.m.

Councilmember Dyke moved, Councilmember Peltier seconded, **PASSED**, with Councilmembers Lauer, Steffler, and Tobias dissenting, to terminate the employment contract with Village Manager Michael Deem effective immediately.

Councilmember Lauer moved, Councilmember Peltier seconded, **PASSED**, with Councilmember Tobias dissenting, to ~~release~~ relieve Mr. Deem of the manager duties as of December 16, ~~put~~ but to pay Mr. Deem through December 20, which is the end of the current pay period.

Mr. Deem was asked to return the office keys and to provide computer log-ins. Mr. Deem appreciated the opportunity Council had given him and apologized for not living up to Council's expectations.

Councilmember Peltier moved, Councilmember Love seconded, **PASSED UNANIMOUSLY**, to appoint Clerk/Treasurer Kimberly Keesler the Interim Acting Manager with the same pay provisions as the previous time, effective immediately.

Discussion was held as to how to advertise and if contact should be made to the previous candidates.

Mr. Deem left the meeting at 10:17 p.m.

Councilmember Dyke moved, Councilmember Lauer seconded, **PASSED**, with Councilmember Steffler dissenting, for President Schneider to contact Sarah Moyer-Cale



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regarding her interest in the Interim Manager position and to be reported back to Council at the January 6, 2015 meeting.

OPEN DISCUSSION

None

COUNCIL/MANAGER COMMENT

Clerk/Treasurer Keesler thanked Council for their confidence in her ability. She also notified Council of the change in branch manager at Tri-County Bank and that we had a MIOSHA Safety Officer do a surprise inspection at the DPW Garage.

Councilmember Peltier informed Council the Park Board was granted the Michigan Passport Recreation grant in the amount of \$44,800 for outside improvements.

Councilmember Love wished everyone a Merry Christmas and Happy New Year.

Councilmember Dyke told Council he understood that coming to the decision to terminate the manager was not easy. However, he didn't think Mr. Deem could improve as much as was needed. He wished everyone a Merry Christmas.

Councilmember Tobias wished everyone a Merry Christmas and Happy New Year.

Councilmember Steffler wished everyone a Merry Christmas and Happy New Year.

Councilmember Lauer wished everyone a Merry Christmas and thanks Mr. Peltier and Ms. Keesler for the cards.

President Schneider reiterated Mr. Dyke's statement that the decision to terminate Mr. Deem's contract was not easy. However, it was for the best interest of the Village and he could not buy into the potential for change. He wished everyone holiday wishes.

ADJOURNMENT

The meeting adjourned at 10:35 p.m.

Kimberly J. Keesler
Clerk/Treasurer

Steve Schneider
President

Approved Date: January 6, 2015, as corrected

