

RESOLUTION NO. 14-11-01

A RESOLUTION OF THE VILLAGE OF ALMONT THAT ELECTS TO COMPLY WITH THE PROVISIONS OF PUBLIC ACT 152 OF 2011 BY EXERCISING THE VILLAGE'S RIGHT TO EXEMPT ITSELF FROM THE REQUIREMENTS OF THE ACT FOR THE NEXT IMMEDIATE MEDICAL PLAN YEAR

The following preamble and resolution were offered by Council Member Lauer and supported by Council Member Dyke.

WHEREAS, on September 27, 2011 the Publicly Funded Health Insurance Contribution Act, Act No. 152 of the Public Acts of Michigan of 2011 ("Act 152") became effective within the State of Michigan, and

WHEREAS, the Village of Almont works to manage public resources in a manner that is most beneficial and responsive to the interests of the community as a whole, and

WHEREAS, the Almont Village Council is well positioned to determine what level of benefits the Village will offer to current and prospective employees to attract and retain qualified individuals at the lowest overall long-term costs, and

WHEREAS, the Almont Village Council realizes that the cost of such benefits must be considered alongside the need to promote the fiscal strength of the Village while avoiding situations in which deficit-spending occurs,

NOW, THEREFORE BE IT RESOLVED that pursuant to Section 8 of Act 152, the Village of Almont hereby exempts itself, by a 2/3rd vote, from the requirements of the Act for the next immediate medical plan year.

BE IT FURTHER RESOLVED that effective January 1, 2015 all current Village employees who were hired prior to June 1, 2013 receiving medical insurance shall pay 10% of medical insurance premiums in accordance with any applicable collective bargaining agreements and/or the employee handbook.

BE IT FINALLY RESOLVED that any employee hired after June 1, 2013 receiving medical insurance shall pay 20% of medical insurance premiums in accordance with any applicable collective bargaining agreements and/or the employee handbook.

AYES: Tobias, Dyke, Lauer, Love, Steffler, Schneider

NAYS: None

ABSENT: Peltier

THIS RESOLUTION DECLARED ADOPTED THIS 5TH DAY OF NOVEMBER, 2014.

I, Kimberly J. Keesler, Clerk/Treasurer of the Village of Almont, State of Michigan, do hereby certify that the forgoing Resolution No. 14-11-01 was duly adopted by the Almont Village Council during its regular meeting held in the Municipal Building in the Village of Almont on November 5, 2014.

Kimberly J. Keesler
Clerk/Treasurer

Steve Schneider
President